

## **How Did You Manage to Do That?**

S. Todd Stubbs
Brigham Young University
Center for Instructional Design



**HOW Magazine** — Of all the obstacles you could encounter during a project, what weighs most: a lack of time, a lack of finances, or a lack of ideas? How do you surmount these obstacles?

**Bryan** — The largest obstacle you could encounter during a project is a lack of **process**. Quick deadlines and small budgets can actually promote the best ideas, however without a solid, well-defined and communicated, iterative **process**, even the best ideas and client relationships suffer. **Process**, **process**, **process**.

(From an interview of Brian Dorsey, Vice President and Product Manager at at *QuickFace*, conducted by design magazine HOW. Emphasis mine.)

### A Comparison of Production Processes

### The Original CID Process

- 1. Origination (Paperwork)
- 2. Manuscript (Content Development & Design)
- 3. Pre-Production (Design & Planning)
- 4. Production (Programming & Art)
- 5. Testing
- 6. Implementation
- 7. Evaluation

### **Disney Imagineering**

- 1. "Blue Sky" Treatment
- 2. Concept Development
- 3. Assessing Financial Feasibility
- 4. Develop Design
- 5. Develop Construction Documents
- 6. Bid and Construct
- 7. Turn over to O&M

### **Interactivity by Design**

#### Kristof & Satran

### 1. Information Design

- Objectives, etc.
- Audience Analysis
- Content Development
- Content Structure

#### 2. Interaction Design

- Functionality
- Usability (including Navigation)

#### 3. Presentation Design

- Experience Design:
- Sight, Sound, etc.

### **DADI Process**

#### **Clement Mok**

- 1. Definition
  - A lot like information and interaction design
- 2. Architecture
  - Revisiting information and interaction design with more rigor
- 3. Design
  - Artwork, production, and market testing
- 4. Implementation
  - (Remember: for Mok the design IS the product)

### **BYU ESSG Project Management**

#### **Kinds of Documentation (=phase deliverables)**

- Project Proposal
  - Includes purpose, target scope, target schedule, target budget, and target use of resources
  - Combined with the "Concept" document
- PDD: Project Definition Document
  - Objective statement, success criteria, flexibility matrix,
     major deliverables (is/is not), and roster of stakeholders
- WBS: Work Breakdown Structure
  - Documentation of every task, with owner, dependencies, and projected timelines

### **BYU ESSG Project Management**

#### **Work Breakdown Process (ESSG Phase 3)**

- 1. Identify all tasks needed to complete the project
- 2. Assign an owner to each task
- 3. Determine completion criteria for each task
- 4. Organize (computerize) all task information
- 5. Determine dependencies between tasks
- 6. Create preliminary schedule
- 7. Using flexibility matrix, refine task durations
- 8. Determine workloads
- 9. Firm up work schedule

### General Principles & Rules of Thumb

### **Two World Views**

#### **Bran Ferrin**

- Requirements-based
  - Technologist's & Engineer's Perspective
  - Improves things under the current paradigm
  - "What's Needed?"
- "Big Idea"-based
  - Artist's & Storyteller's Perspective
  - Changes the paradigm
  - "What's Cool?"

Both are Important!

## Rule of Thirds Strauss

$$\sqrt{1/3}$$
 = Design & Planning

$$\checkmark$$
  $\frac{1}{3}$  = Production

$$1/3$$
 = Testing & Correction

## Success Formula: Quality Experiences Walt Disney World

- Quality Cast Experience
- Quality Guest Experience
- Quality Business Practice

### **Success Formula: Quality Experiences**

#### **WDW**, Translated for Production

- Quality Experience for the Creators
  - Creativity, accomplishment, coolness, fun,
- Quality Experience for the Client
  - Effectiveness and ROI
- Quality Experience for the Consumers
  - A quality product, useful, fun
- Quality Business Practices
  - Sustainable profitability

- Strauss:
  - Task (requirements, quality, features)
  - Time (scheduling, deadline)
  - Resources (budget, personnel, equipment)

Any one is a function of the other two:

For example:

task = f(time, resources)

- Strauss:
  - Task (requirements, quality, features)
  - Time (scheduling, deadline)
  - Resources (budget, personnel, equipment)
- BYU Enterprise Solutions Support Group:
  - Scope
  - Schedule
  - Resources

- Strauss:
  - Task (requirements, quality, features)
  - Time (scheduling, deadline)
  - Resources (budget, personnel, equipment)

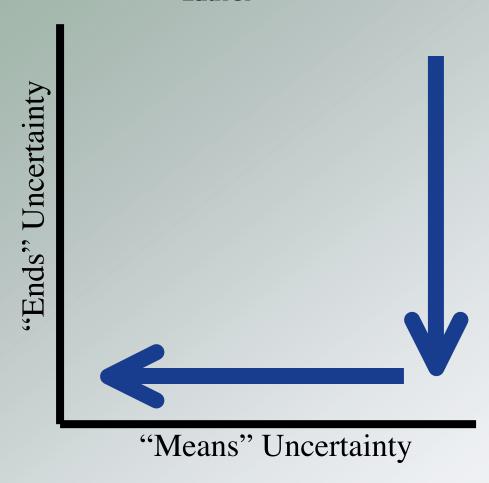
• BYU ESSG:	Least Flexible	Somewhat Flexible	Most Flexible
<ul><li>Scope</li></ul>			
– Schedule			
<ul><li>Resources</li></ul>			

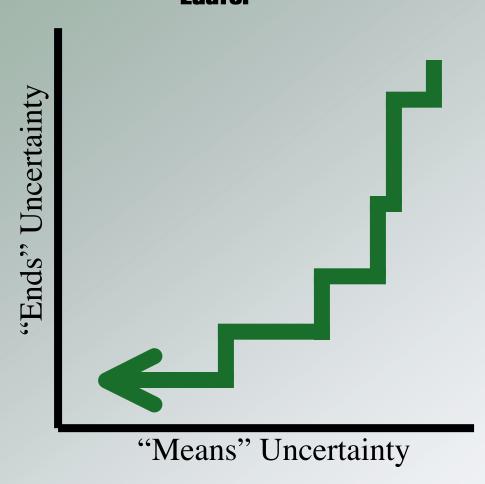
- Strauss:
  - Task (requirements, quality, features)
  - Time (scheduling, deadline)
  - Resources (budget, personnel, equipment)

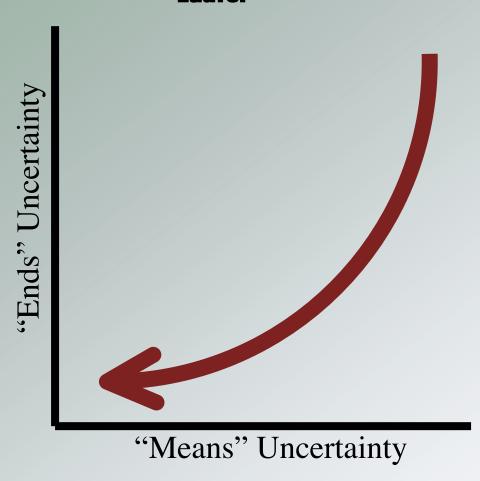
• BYU ESSG:	Least Flexible	Somewhat Flexible	Most Flexible
– Scope			<b>J</b>
– Schedule	1		
– Resources		<b>/</b>	

## Managing Uncertainty Laufer

- "Ends" Uncertainty
  - ...how the final product will look
- "Means" Uncertainty
  - ...how you're going to get it done







- Isolate "High-Uncertainty" Aspects of a Project (by making them into sub-projects)
- Prototype Early and Often

### **Prototype Early and Often**

Kelley—Ideo

- Low Fidelity Prototypes
  - Scripts
  - Paper-based
  - PowerPoint
- High Fidelity Prototypes
  - Mock-up (non-functioning)
  - Functioning Model (partial functionality)

## CID Bucks Uibel

- Equals how much can be done in one 4-hour student shift by a competent student employee
- Level of work based on type of project
- Includes an additive effect based on complexity

## **CID Bucks**

### **Uibel**

	LOW COMPLEXITY MED COMPLEXITY HIGH COMPLEXITY  LOW COMPLEXITY MULTIPLE ANGLES, CHARACTER ANIMS/ EXPRESSIONS  CAMERA MOVE  MULTIPLE ANGLES, CHARACTER ANIMS/ EXPRESSIONS
3D computer graphics	LOW COMPLEXITY MED COMPLEXITY HIGH COMPLEXITY  A COMPLEX MODEL, F/X 24 CAMERA MOVE BY B MEDIUM COMPLEXITY 6 C SIMPLE OR STOCK MODEL 3 C LINK NODES?  LINK NODES?
VR quicktime vr	A   COMPLEX, F/X   9
	PHOTO B PONT N CLICK TINTERACTIVITY  LOW COMPLEXITY MED COMPLEXITY HIGH COMPLEXITY  LOW COMPLEXITY MED COMPLEXITY HIGH COMPLEXITY  VARIABLES, DRAG AND DROP, CHARGE OF THE COMPLEXITY  PROPERTINKS PROPERTY ON PEOPLE  CHARGE OF THE COMPLEXITY  PROPERTY ON PEOPLE  CHARGE OF THE COMPLEXITY  PROPERTY ON PEOPLE  CHARGE OF THE COMPLEXITY  READ OF THE COMPLEXITY  PROPERTY ON PEOPLE  CHARGE OF THE CHARCE OF THE CHARGE OF THE CHARGE OF THE CHARGE OF THE CHARGE OF T
FL macromedia flash	ILLUST.  B LOW-LEVEL, CUSTOM (CHANTS), EVEN C CLIP ART OR STOCK ILLUSTRATION 2 C CLIP ART OR STOCK ILLUSTRATION 4 A LOCATION (CONSULTATION REQ.D) 4 B STUDIO, IN-HOUSE 2 B STUDIO, IN-HOUSE 2
	TEXT A SIMPLE TEXT, EQUATIONS 2  A HIGH-LEVEL, CUSTOM 5  A HIGH-LEVEL, CUSTOM 2
illustra	C CLIP ART OR STOCK ILLUS INAITE.

### A Proposed, New Production Process

### **Proposed Process**

- 1. Concept
- 2. Planning
- 3. Resourcing
- 4. Design
- 5. Pre-Production
- 6. Production
- 7. Post-Production
- 8. Close Out

### 1. Concept

- Work Steps: Can be either "Blue Sky"- or Requirements-based
- Who: Instructional Designer & Subject Matter Expert (Faculty), + Others
- Deliverable: Concept & Proposal (1 to 4 pages)

### 2. Planning

- Work Steps:
  - Project definition, success criteria, flexibility matrix
  - Separate into sub-projects by deliverable and uncertainty
  - Identify owners of sub-projects
  - Identify dependencies
- Who: Core Design Team
- Deliverable: A Project Definition Document & Project Plan

### 3. Resourcing

- Work Steps:
  - Determine project approval and funding
  - Set up project management, account numbers, etc.
- Who: Advisory Committee & Project Coordinators
- Deliverable: Approval, Management Set Up & Resources

### 4. Design

- Work Steps: Detailed Instructional Design for Each Sub-project!
  - Detailed Information Design (Information Architecture)
  - Detailed Interaction Design
- Who: Design Core Team
- *Deliverable:* I<sup>3</sup> Design Document

### 5. Pre-Production

- Work Steps: (Same as ESSG Phase 3.0)
  - Identify tasks, owners, completion criteria, dependencies
  - Organize, schedule, clarify, finalize
- Who: Core Production Team
- Deliverable: Production Plan

### **ESSG Project Management**

#### **Work Breakdown Process (Phase 3)**

- 1. Identify all tasks needed to complete the project
- 2. Assign an owner to each task
- 3. Determine completion criteria for each task
- 4. Organize (computerize) all task information
- 5. Determine dependencies between tasks
- 6. Create preliminary schedule
- 7. Using flexibility matrix, refine task durations
- 8. Determine workloads
- 9. Firm up work schedule

### 6. Production

- Work Steps: Execute the Plan
- Who: Production Department
- Deliverable: A Beta Version of the Product

### 7. Post-Production

- Work Steps: Installers, Plug-in Accommodation,
   Product Testing, Documentation, Training Plan
- Who: Post-Production Team
- Deliverable: Final Product and its Support Materials

### 8. Close Out

- Work Steps: Close out Accounting, Close out Project Management, Get Client Sign-off, Celebrate
- Who: Project Coordination, Team
- Deliverable: Responsibility shifted!

# Questions?

## Thank You!

stubbs@byu.edu

To request copies of this report or presentation, please put "S.A.L.T." in the *subject* line of your e-mail.

